RESOURCES SUGGESTED BY PARTICIPANTS

This is not a comprehensive guide but the beginning of one. All resources have been suggested by participants and fed back to the Wales Culture Alliance.

FAIR WORK

Fair recruitment practices for freelancers

https://www.openhire.uk/

DIVERSITY

Inclusive Cinema website which celebrates and supports diversity, accessibility and inclusion. It is a UK-wide project developed by the BFI Film Audience Network (FAN). This comprehensive guide enables organisations to consider the needs of different audiences using a variety of actions. Some aspects may have broader application. As an example of a web-based guide the approach could be considered in relation to other art forms.

https://inclusivecinema.org/

The above includes the dismantling inequality toolkit https://inclusivecinema.org/how-to-guides/dismantling-structural-inequality-in-your-cinema/?ct=t(EMAIL_CAMPAIGN_2_25_2019_16_10_COPY_01)

CO-CREATION

Strike a Light Agency scale – used by Battersea Arts centre to assess whether a project is co-created

https://strikealight.org.uk/2020/11/18/agency-scale/

ENVIRONMENTAL JUSTICE

The Green Dragon Environmental Standard is awarded to organisations that can demonstrate effective environmental action. Said to be adaptable to any size organisation in any industry and is flexible so it can be tailored to needs.

https://www.greenbusinesscentre.org.uk/green-dragon-environmental-standard

SOCIAL JUSTICE

Inc Art include has a practice step by step guide to take anti-racist action.

https://incarts.uk/unlock

Appendix 1

Bullying, harassment, and racism guidance for the screen industries (but wider relevance and application)

https://www.bfi.org.uk/inclusion-film-industry/bullying-harassment-racism-prevention-screen-industries/guidance