

Schedule / Amserlen

Time / Amser	Foyer / Cyntedd	Gallery / Oriel
9.00am	Tea, coffee & registration / Te, coffi a chofrestru	
9.30am		Understanding Our Audiences / Deall ein Cynulleidfaoedd
10.30am	Comfort break / Egwyl	
10.40am		Dementia Friends / Cyfeillion Dementia
11.40am	Comfort break / Egwyl	
11.50am		Transgender Awareness / Ymwbyddiaeth Trawsrywiol
12.50pm	Lunch / Cinio	
1.50pm		BME Women's Film Club / Clwb Ffilm Menywod DLIE
2.50pm	Comfort break / Egwyl	

3.00pm		Supportive Environments / Amgylcheddau Cefnogol
4.00pm	Drinks / Diodydd	
5.00pm	Close / Dirwyn i ben	

Filming

Please note, days will be filmed and made available for venues as online resources. Please let us know if you do not want to be filmed.

Ffil mio

Noder os gwelwch yn dda, fe fydd y dyddiau yn cael eu ffil mio ac ar gael i leoliadau fel adnoddau ar-lein. Rhowch wybod inni os nad ydych eisiau cael eich ffil mio.

Venue accessibility

Theatr Colwyn is fully accessible with access to all levels by lift, accessible toilets and ramp entrance outside.

Hygyrchedd lleoliadau

Mae Theatr Colwyn yn gwbl hygyrch gyda mynediad i bob lefel trwy lifft, toiledau hygyrch a mynedfa ramp y tu allan.

Contact / Cyswllt

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Canolfan Ffilm Cymru
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Film Hub
Wales
Canolfan
Ffilm Cymru

Opening Doors
Theatr Colwyn
3 March 2016

Proud to be a partner of

CHAPTER

BFI Film Audience Network
Supported by
The National Lottery®

Welcome to the first Film Hub Wales' Opening Doors development day in North Wales. Today will be packed full of innovative projects, interactive games, film ideas and resources designed to help your venue reach diverse audience groups.

About Film Hub Wales (FHW)

FHW aims to bring more films, to more people, in more places around Wales. Along with its independent member venues, FHW regularly develops inventive ways for people in Wales to go to the cinema.

FHW is one of nine UK wide 'hubs' funded by the British Film Institute (BFI) to form the Film Audience Network (FAN), with Chapter appointed as the Film Hub Lead Organisation (FHLO) in Wales. We aim to develop the exhibition sector through research, training and audience development support. Since 2013, we've supported eighty eight exciting projects, reaching over 79,000 audience members. In partnership with cinemas, arts centres, community venues, societies, festivals and wider film practitioners, FHW aims to celebrate and support the vibrant cultural film sector here in Wales, working together to increase choice for audiences, regardless of where they live.

About the BFI Film Audience Network (FAN)

The BFI Film Audience Network (FAN) is a ground-breaking initiative that gives audiences across the UK the opportunity to see a diverse range of films in cinema settings. For filmmakers, getting films onto cinema screens is a highly competitive business, particularly for specialised films which includes archive, documentary, independent and foreign language films. The BFI FAN aims to change this.

With £8.7 million of Lottery funding over four years (2013-2017) the BFI FAN works with cinema exhibitors, film festivals, educators, film societies, community venues, film archives and other organisations in their regions or nations to boost audiences for film across the UK.

The film hub FHLOs, which drive audience engagement across the UK comprise: Broadway Cinema Nottingham and Cambridge Film Trust; Chapter, Cardiff; HOME, Manchester; Film London; Queen's Film Theatre, Belfast; Regional Screen Scotland; the University of Brighton; Showroom Sheffield and National Media Museum, Bradford; and Watershed, Bristol.

A photograph of a woman with long blonde hair, wearing a denim jacket, looking upwards and to the right with a thoughtful expression. She is part of a larger audience in what appears to be a lecture hall or conference setting.

The Sessions

Session One: Bigger audiences, broader audiences (9.30 – 10.30am)

The session

What is audience development and why do we need it? This interactive session explores how you can use the FHW Understanding our Audiences research to get bigger, more diverse audiences.

We'll look at what we know about audiences for cinema: what are they like? What motivates them to attend? What stops them? We'll then discuss what our organisations can do to overcome barriers and persuade more people to love what we do. You'll identify your own priority audiences for development and practical ways you can engage with them. What should you say? How should you say it? How can you get that message across within your limited resources?

The speakers

Heather Maitland, audience development specialist.

What you'll leave with

A template for your own audience development plan and a good idea of what you are going to put in it.



An Alzheimer's Society initiative



Session Two: Dementia Friends (10.40 – 11.40am)

The session

Learn how to make your venue dementia friendly, with Jo Lane, Dementia Friendly Communities Coordinator at Alzheimer's Society.

A Dementia Friend learns a little bit more about what it's like to live with dementia and then turns that understanding into action. Anyone of any age can be a Dementia Friend. You will learn how you can help to create dementia friendly communities. There is no cost to hold the session, meaning you can book further sessions with staff at your venues. Hear practical examples from venues working with audiences with dementia and wider specialists.

The speakers

Jo Lane (Alzheimer's Society).

What you'll leave with

A greater understanding of Dementia, a Dementia Friend recognition badge, *Becoming a dementia-friendly arts venue: A Practical Guide* and further support from there Dementia Friendly Communities Coordinator in your area.

Session Three: Transgender awareness (11.50 – 12.50pm)

The session

How do you engage with the Transgender community? Are there any barriers at your venue that are faced by people who identify as Transgender and how might you overcome these to develop a more diverse audience? What impact does programming have on who attends?

In just one hour this taster session will touch on the above, sharing stories and experiences from members of the Transgender community to increase your awareness and understanding. You will also have the opportunity to ask any questions you may have.

The speakers

Mark Williams from Equiversal and Iris Outreach Limited.

What you'll leave with

Ideas on how to develop your audience and content in this area. The Trans*form charter and toolkit, developed in consultation with trans* young people.



Session Four: Supportive environments for families of children with disabilities and additional needs (1.50 – 2.50pm)

The session

What are the barriers at your venue that are faced by people with sensory overload difficulties and anxiety? How might you overcome these to develop a more confident audience?

Find out how to engage with families during the booking process and welcome them into your venue in this interactive hands-on session for film venues. We'll be looking at awareness, flexibility, reasonable adjustments and self-reflexion.

The speakers

Richard Jones and Kate Wyke (Contact a Family Cymru), Mike Gould (Canolfan Ucheldre Centre, Holyhead).

What you'll leave with

A starter kit/ resource which includes tips and contacts, as well as awareness of available support.

Session Five: BME Women's Film Club (3 – 4pm)

The session

How can you better reach isolated audiences, involve them in your project, and effectively sustain their engagement? Through a short presentation, film clips and discussion, participants will be introduced to key starting points for how to attract more diverse audiences in their area.

We'll cover issues such as

- Programming and content,
- Marketing and promotion,
- Appropriate venues and screening times,
- Building networks and outreach,
- Essential access and inclusion issues for minority communities, including asylum seekers and refugees.

The speakers

Rabab Ghazoul.

What you'll leave with

A list of suitable films, and a resource of good practice, tips and contacts to help you embark on diversifying your audience.

British Deaf Association Cinema Training



Do you want to make sure your venue is accessible and welcoming to everyone? Train your staff and improve your venue for FREE so that it is open to all disabled and Deaf audiences.

In this one day workshop, delivered by HearFirst and supported by the British Deaf Association, in partnership with BFI Film Audience Network, you will:

- Understand more about different areas of disability.
- Know how to improve service for Deaf /disabled people.
- Feel more confident about approaching accessibility and welcoming Deaf/disabled people to your venue.

Our free workshops cover:

- Understanding the different groups in the D/deaf community
- Simulation of deafness
- Introduction to British Sign Language (BSL)
- Understanding lip reading
- Technologies used by D/deaf people

We will also help you address accessibility with regard to:

- Blindness and Partial Sight
- Mental Health Conditions
- Physical Disabilities
- Learning Disabilities
- Your responsibilities as a venue and as staff under the Equality Act 2010

One member of staff will need to attend per venue. It is an absolute requirement that you are prepared to disseminate the training to your staff once the training is complete. Materials will be provided to facilitate sharing with your staff.

The training takes place in various locations around the UK throughout March 2016 including March 21st, at Chapter, Market Road, Canton Cardiff, Wales, CF5 1QE.

For a full list of locations and to book your place, visit:
www.independentcinemaoffice.org.uk/training/bda

Funders and Partners



BFI

The BFI is the lead organisation for film in the UK with the ambition to create a flourishing film environment in which innovation, opportunity and creativity can thrive by:

- Connecting audiences to the widest choice of British and World cinema
- Preserving and restoring the most significant film collection in the world for today and future generations
- Investing in creative, distinctive and entertaining work
- Promoting British film and talent to the world
- Growing the next generation of film makers and audiences

The BFI recently launched a new set of diversity standards called the three ticks and a £1m diversity fund which is open to applications until March 2017.

www.bfi.org.uk

Theatr Colwyn

It was more than 126 years ago that the venue now known as Theatr Colwyn first opened its doors to the public.

As a receiving theatre, it seats 329 people (including wheelchair spaces) and hosts a wide variety of performances ranging from dance and drama to rock music concerts, Welsh language shows and a very popular Christmas pantomime.

It has a thriving cinema audience who enjoy not only the latest blockbuster releases on the big screen, but also independent, classic and foreign language films, courtesy of the Rialto Film Night. The venue is available to hire, as is the newly installed recording studio and rehearsal room.

www.theatrcolwyn.co.uk

The Speakers



Heather Maitland

Heather Maitland is an arts consultant, author, trainer and Associate Fellow at the Centre for Cultural Policy Studies at the University of Warwick.

Heather has worked as a marketer for a wide range of arts organisations: from the smallest of touring theatre companies to running the London end of the Royal Shakespeare Company's marketing operation. She supported over 100 arts organisations as head of two of the UK's audience development agencies including working closely with Cinelincs, one of the first cultural cinema consortia. Recent projects include benchmarking cinema audiences in the Republic of Ireland and leading a strategic audience development training course for BFI FAN and the Independent Cinema Office. Heather has nine books on arts marketing and audience development to her credit and writes a regular column for the Journal of Arts Marketing. She has delivered over 200 seminars and workshops around the world.

heather@heathermaitland.co.uk
www.heathermaitland.co.uk

Alzheimer's Society

Alzheimer's Society is the UK's leading care and research charity for people with dementia and those who care for them. 850,000 people live with dementia in the UK alone with numbers predicted to rise to over two million by 2051. Alzheimer's Society provides information and support for people with all forms of dementia and those who care for them. It runs quality care services, funds research, advises professionals and campaigns for improved health and social care and greater public understanding and awareness of dementia.

Through the Dementia Friendly Communities programme, the Alzheimer's Society want to change society's attitudes to dementia and create a powerful coalition of organisations working together to improve the lives of people with dementia.

www.alzheimers.org.uk



Mark Williams

Mark Williams has over 14 years' experience as a trainer and consultant, predominantly in the field of Equality & Diversity and sharing his passion for improving awareness of the issues faced by Lesbian, Gay, Bisexual and Transgender people in the modern world.

Mark's work in awareness raising has included coordinating the Cardiff-Wales Mardi Gras (now Pride Cymru); awareness sessions in a wide range of workplaces and schools across Wales; chairing various LGBT groups and in speaking at the National Assembly for Wales and at UK national conferences.

In addition to running his own training & consultancy business, Equiversal Ltd, Mark leads on the Big Lottery Funded "Iris in the Community" project working with groups across Wales to make their own film content and programme their own film festivals on a local basis.

www.equiversal.com



Rabab Ghazoul

Rabab Ghazoul is a visual artist and cultural practitioner based in Cardiff, who's worked extensively with diverse communities for over 18 years. She's the founder and coordinator of the WOW Women's Film Club (formerly, BME Women's Film Club) – a project that's provided accessible, tailored cinema screenings and events to BME women since 2004. Today the project hosts audiences of over 120 at each screening, and has developed a unique delivery, addressing key barriers that prevent marginalized communities, in particular women, from engaging in cinema culture.

www.rababghazoul.com

[www.wowfilmfestival.com/en/
wow-film-club](http://www.wowfilmfestival.com/en/wow-film-club)

The Speakers



Contact a Family Cymru

Contact a Family Cymru is a national charity for families of children with disabilities and additional needs. We provide information, advice and support.

We bring families together so they can support each other. We campaign to improve their circumstances, and for their right to be included and equal in society. We work in collaboration with families across Wales to understand their needs and experiences to develop a supportive and fun programme of film events.

www.cafamily.org.uk/wales

Trans*Form Cymru

Trans*Form Cymru is a three year Youth Cymru project funded by the Welsh Government to empower and support trans* young people to access their rights and to provide support to youth-facing organisations to address discrimination and exclusion often experienced by trans* young people. Trans*Form Cymru is led by a Steering Group of young people who all identify on the trans* spectrum. Youth Cymru support the Steering Group to develop resources and plan events to raise awareness of trans* issues among professionals and young people.

[www.youthcymru.org.uk/
transform-cymru](http://www.youthcymru.org.uk/transform-cymru)



Welcome to the Queer Film Network

Bringing Queer film programmers together
and developing thriving LGBTQIA+ audiences



QFN is a strategic Film Hub Wales project, supported by the BFI Film Audience Network. Find out more about the Queer Film Network and how to join at queerfilmnetwork.org



Agor Drysau
Theatr Colwyn
3 Mawrth 2016

yn falch o fod yn bartner i

CHAPTER

 **Film Audience Network**
Supported by
 The National Lottery®

Croeso i ddiwrnod datblygu Agor Drysau cyntaf Canolfan Ffilm Cymru yng Ngogledd Cymru. Fe fydd heddiw yn llawn o brosiectau arloesol, gemau rhyngweithiol, syniadau am ffilmiau ac adnoddau wedi'u dylunio i helpu eich lleoliad i gyrraedd grwpiau amrywiol o gynulleidfaoedd.

Canolfan Ffilm Cymru (FFH)

Nod Canolfan Ffilm Cymru ydy cyflwyno rhagor o ffilmiau i ragor o bobl, mewn rhagor o leoedd o amgylch Cymru. Ochr yn ochr gyda'i leoliadau aelodau unigol, mae'r Ganolfan yn rheolaidd yn datblygu dulliau dyfeisgar i bobl yng Nghymru wyllo ffilmiau.

Mae'r Ganolfan yn un o naw o 'ganolfannau' DU gyfan a gyllidir gan y Sefydliad Ffilm Prydeinig (BFI) i ffurio'r Rhwydwaith Cynulleidfa Ffilm (FAN), ac mae Chapter wedi'i benodi yn Gorff Arweiniol Canolfan Ffilm (FHLO) yng Nghymru. Ein nod ydy datblygu'r sector arddangos trwy ymchwil, hyfforddiant a chefnogaeth prosiect datblygu cynulleidfa. Ers 2013 rydym wedi cefnogi wyth deg wyth o brosiectau cyffrous gan gyrraedd dros 79,000 o aelodau cynulleidfa. Mewn partneriaeth gyda sinemâu, canolfannau celf, lleoliadau cymunedol, cymdeithasau, gwyliau ac ymarferwyr ffilm ehangach, nod Canolfan Ffilm Cymru ydy dathlu a chefnogi'r sector ffilm diwylliannol bywiog yma yng Nghymru, gan gydwethio i gynyddu dewis i gynulleidfaoedd, ble bynnag maen nhw'n byw.

Rhwydwaith Cynulleidfa Ffilm BFI (FAN)

Mae Rhwydwaith Cynulleidfa Ffilm BFI (FAN) yn fenter arloesol sydd yn rhoi cyfle i gynulleidfaoedd ar draws y DU i weld amrediad amrywiol o ffilmiau mewn lleoliadau sinema. I wneuthurwr ffilm, mae cael ffilmiau ar sgriniau sinema yn fusnes hynod o gystadleuol, yn enwedig i ffilmiau arbenigol sydd yn cynnwys ffilmiau archif, dogfen, annibynnol ac ieithoedd tramor. Nod FAN BFI ydy newid hyn.

Gyda £8.7 miliwn o gyllid Loteri dros bedair blynedd (2013-2017) mae FAN BFI yn gweithio gydag arddangoswyr sinema, gwyliau ffilm, addysgwyr, cymdeithasau ffilm, lleoliadau cymunedol, archifau ffilm a chyrrf eraill yn eu rhanbarthau neu genhedloedd i hybu cynulleidfaoedd ar gyfer ffilm ar draws y DU.

Mae'r canolfannau ffilm FHLOs, sydd yn sbarduno ymgysylltiad cynulleidfaoedd ar draws y DU yn cynnwys: Broadway Cinema Nottingham a Cambridge Film Trust; Chapter, Caerdydd; HOME, Manchester; Film London; Queen's Film Theatre, Belfast; Regional Screen Scotland; the University of Brighton; Showroom Sheffield a National Media Museum, Bradford; a Watershed, Bristol.

Sesiwn Un: Cynulleidfa oedd Mwy, Cynulleidfa oedd Ehangach (9.30 – 10.30am)

Y sesiwn

Beth ydy datblygiad cynulleidfa a pham bod ei angen? Mae'r sesiwn ryngweithiol yma yn edrych ar sut y gallwch ddefnyddio ymchwil Deall ein Cynulleidfa Canolfan Ffilm Cymru i gael rhagor o gynulleidfa oedd a mwy o amrywiaeth.

Fe fyddwn yn edrych ar beth a wyddom am gynulleidfa oedd ar gyfer sinema: sut rai ydyn nhw? Beth sy'n eu cymell i fynychu? Beth sy'n eu hatal? Yna fe fyddwn yn trafod beth y gall ein cyrff ei wneud i oresgyn rhwystrau ac annog rhagor o bobl i garu'r hyn a wrawn. Fe fyddwch yn nodi eich cynulleidfa oedd blaenoriaeth eich hun ar gyfer datblygu a dulliau ymarferol o ymgysylltu gyda nhw. Beth ddylech chi ddweud? Sut y gallwch gyfleo eich neges gyda'ch adhoddau cyfyngedig?

Y siaradwyr

Heather Maitland, arbenigwraig ar ddatblygu cynulleidfa.

Beth fyddwch chi'n ei dderbyn

Tempted ar gyfer eich cynllun datblygu cynulleidfa eich hun a syniad da o'r hyn yr ydych am ei gynnwys.



Sesiwn Dau: Cyfeillion Dementia (10.40 – 11.40am)

Y sesiwn

Dysgu sut i wneud eich lleoliad yn gyfeillgar i dementia gyda Jo Lane, Cydgylltydd Cymunedau Cyfeillgar i Dementia yn y Gymdeithas Alzheimer's. Mae Cyfaill Dementia yn dysgu ychydig mwy am y profiad o fyw gyda dementia ac yna yn troi'r ddealltwriaeth yn weithred. Gall unrhyw un o unrhyw oedran fod yn Gyfaill Dementia. Fe fyddwch yn dysgu rhagor am dementia a sut y gallwch helpu i greu cymunedau cyfeillgar i dementia. Does dim cost i gynnal y sesiwn ac felly gallwch archebu sesiynau pellach gyda'r staff yn eich lleoliadau eich hun. Fe gewch glywed am enghreifftiau ymarferol o leoliadau yn gweithio gyda chynulleidfa oedd gyda dementia ac arbenigwyr ehangach.

Y siaradwyr

Jo Lane (Cymdeithas Alzheimer's).

Beth fyddwch chi'n ei dderbyn

Rhagor o ddealltwriaeth o Dementia, bathodyn cydnabyddiaeth Cyfaill Dementia, *Becoming a dementia-friendly arts venue: A Practical guide a chefnogaeth pellach gan y Cydgylltydd Cymunedau Cyfeillgar i Dementia yn eich ardal.*

Sesiwn Tri: Ymwybyddiaeth Trawsrywiol (11.50 – 12.50pm)

Y sesiwn

Sut rydych chi'n ymgysylltu gyda'r gymuned Drawsrywiol? Oes yna unrhyw rwystrau yn eich lleoliad y mae pobl sydd yn nodi eu hunain yn Drawsrywiol yn eu wynebu a sut y gallwch oresgyn y rhain i ddatblygu cynulleidfa mwy amrywiol? Pa effaith sydd gan raglennu ar y rhai sydd yn mynchyu?

Mewn awr yn unig fe fydd y sesiwn blasu yma yn cyffwrdd â'r uchod, yn rhannu straeon a phrofiadau aelodau o'r gymuned Drawsrywiol i gynyddu eich ymwybyddiaeth a'ch dealltwriaeth. Cewch gyfle hefyd i ofyn unrhyw gwestiynau.

Y siaradwyr

Mark Williams o Equiversal ac Iris Outreach Limited.

Beth fyddwch chi'n ei dderbyn

Syniadau ar sut i ddatblygu eich cynulleidfa a chynnwys yn y maes hwn. Siarter a phecyn cymorth Trans*form, wedi'i ddatblygu mewn ymgynghoriad gyda phobl ifanc traws*.



Sesiwn Pedwar: Amgylcheddau cefngol i deuluoedd plant ag anableddau ac anghenion ychwanegol (1.50 – 2.50pm)

Y sesiwn

Beth ydy'r rhwystrau yn eich lleoliad y mae pobl gydag anawsterau a phryder gorlwytho synhwyraidd yn eu wynebu? Sut y gallech oresgyn y rhain i ddatblygu cynulleidfa mwy hyderus?

Dysgwch sut i ymgysylltu gyda theuluoedd yn ystod y broses archebu a'u croesawu i'ch lleoliad yn y sesiwn ymarferol rhyngweithiol yma ar gyfer lleoliadau ffilm. Fe fyddwn yn edrych ar ymwybyddiaeth, hyblygrwydd, addasiadau rhesymol a hunan ymateb.

Y siaradwyr

Richard Jones a Kate Wyke (Contact a Family Cymru), Mike Gould (Canolfan Ucheldre Centre, Holyhead).

Beth fyddwch chi'n ei dderbyn

Pecyn/adnoddau cychwynnol sydd yn cynnwys cynigion a chysylltiadau ac ymwybyddiaeth o'r gefnogaeth sydd ar gael.

Sesiwn Pump: Clybiau Ffilm Menywod DLIE (3 – 4pm)

Y sesiwn

Sut orau i gyrraedd cynulleidfaedd ynysig, eu cynnwys yn eich prosiect a chynnal eu hymgysylltiad yn effeithiol? Trwy gyfrwng cyflwyniad byr, clipiau ffilm a thrafodaeth, fe fydd cyfranogwyr yn cael cyflwyniad i bwyntiau cychwyn allweddol ar sut i ddenu cynulleidfaedd mwy amrywiol yn eu hardaloedd.

Fe fyddwn yn trafod pynciau fel

- Rhaglennu a chynnwys,
- Marchnata a hyrwyddo,
- Lleoliadau ac amseroedd dangosiadau priodol,
- Adeiladu rhwydweithiau ac estyn allan,
- Problemâu mynediad a chynhwysiant hanfodol i gymunedau lleiafrifol, yn cynnwys ceiswyr lloches a ffoaduriad.

Y siaradwyr

Rabab Ghazoul.

Beth fyddwch chi'n ei dderbyn

Rhestr o ffilmiâu addas ac adnawdd o arfer gorau, cynghorion a chysylltiadau i'ch helpu i ddechrau amrywio eich cynulleidfa.

Cymdeithas Pobl Fyddar Prydain

Hyfforddiant Sinema



Ydych chi eisiau sicrhau bod eich lleoliad yn hygrych ac yn groesawgar i bawb? Hyfforddwch eich staff a gwella eich lleoliad AM DDIM er mwyn iddo fod yn agored i gynulleidfa oedd anabl a Byddar.

Yn y gweithdy undydd hwn, a gyflwynir gan HearFirst ac a gefnogir gan Gymdeithas Pobl Fyddar Prydain, mewn partneriaeth gyda Rhwydwaith Cynulleidfa Ffilm BFI, fe fyddwch yn:

- Deall mwy am wahanol feysydd anabledd.
- Gwybod sut i wella gwasanaeth i bobl anabl/Byddar.
- Teimlo'n fwy hyderus ynghylch hygrychedd a chroesawu pobl anabl/Byddar i'ch lleoliad.

Mae ein gweithdy am ddim yn cynnwys:

- Deall y gwahanol grwpiau yn y gymuned Byddar
- Simiwlleiddio Byddardod
- Cyflwyniad i laith Arwyddion Prydeinig (BSL)
- Deall darllen gwefusau
- Technolegau y mae pobl Fyddar yn eu defnyddio

Fe fyddwn hefyd yn eich helpu i ddelio gyda hygrychedd mewn perthynas â:
– Dallineb a Rhannol Ddall
– Cyflyrau lechyd Meddwl
– Anableddau Corfforol
– Anableddau Dysgu
– Eich cyfrifoldebau fel lleoliad a staff o dan y Ddeddf Cydraddoldeb 2010

Fe fydd angen i un aelod o'r staff fynychu o bob lleoliad. Mae'n ofyniad hanfodol eich bod wedi'ch paratoi i rannu'r hyfforddiant i'ch staff unwaith y byddwch wedi cwblhau'r hyfforddiant. Darperir deunyddiau i'w gwneud yn haws i rannu gyda'ch staff.

Cynhelir yr hyfforddiant mewn lleoliadau amrywiol o amgylch y DU trwy gydol Mawrth 2016, yn Chapter, Heol y Farchnad, Treganna, Caerdydd, Cymru CF5 1QE.

Am restr lawn o lleoliadau ac i archebu lle, ewch i:
www.independentcinemaoffice.org.uk/training/bda

Cyflidwyr a Phartneriaid



BFI

BFI ydy'r corff arweiniol ar gyfer ffilm yn y DU gyda'r uchelgais i greu amgylchedd ffilm ffynianus lle y gall arloesedd, cyfle a chreadigrwydd ffynnu trwy:

- Cysylltu cynulleidfa oedd gyda'r dewis ehangaf posibl o sinema Prydeinig a Byd
- Cadw ac adfer y casgliad ffilm mwyaf arwyddocaol yn y byd heddiw ar gyfer heddlu a chenedlaethau'r dyfodol
- Buddsoddi mewn gwaith greadigol, gwahanol ac adloniannol
- Hyrwyddo ffilm a thalent Prydeinig i'r byd
- Tydu'r genhedlaeth nesaf o wneuthurwyr a chynulleidfa oedd ffilm

Yn ddiweddar lansiodd BFI set newydd o safonau amrywiaeth o'r enw'r tri tic a chronfa amrywiaeth £1m sydd yn agored i geisiadau tan Mawrth 2017.

www.bfi.org.uk

Theatr Colwyn

Mae dros 126 mlynedd ers i'r lleoliad a enwir yn Theatr Colwyn agor ei ddrysau am y tro cyntaf i'r cyhoedd.

Fel theatr dderbyn mae seddi i 329 o bobl (yn cynnwys gofod i gadeiriau olwyn) ac mae'n cynnal amrywiaeth eang o berfformiadau yn amrywio o ddawns a drama i gyngherddau cerddoriaeth roc, sioeau Cymraeg a phantomeim Nadolig poblogaidd iawn.

Mae yma gynulleidfa sinema ffynianus sydd yn mwynhau'r ffilmiau mawr diweddaraf ar y sgrin fawr a hefyd ffilmiau clasurol ac ieithoedd tramor, trwy garedigrwydd Rialto Film Night. Mae modd llogi'r lleoliad, a hefyd y stiwdio recordio a'r ystafell ymarfer newydd.

www.theatrcolwyn.co.uk

Y Siaradwyr



Heather Maitland

Mae Heather Maitland yn ymgynghorydd celfyddydau, awdur, hyfforddwaraig a Chymrawd Cyswllt yng Nghanolfan Astudiaethau Polisi Diwylliannol ym Mhrifysgol Warwick.

Mae Heather wedi gweithio fel marchnatydd i amrediad eang o gyrrf celfyddydau: o'r cwmniau theatr teithio lleiaf i redeg gwaith marchnata'r Royal Shakespeare Company yn Llundain. Mae wedi cefnogi dros 100 o gyrrf celfyddydau fel pennathau daw o asiantaethau datblygu cynulleidfa'r DU, yn cynnwys gweithio'n agos gyda Cinelincs, un o'r consortia sinema diwylliannol cyntaf. Mae ei phrosiectau diweddar yn cynnwys meinchnodi cynulleidfa oedd sinema yn yr Iwerddon ac arwain cwrs hyfforddi datblygu cynulleidfa strategol i FAN BFI a Swyddfa Cinema Annibynnol. Mae gan Heather naw o lyfrau ar farchnata'r celfyddydau a datblygu cynulleidfa i'w henw ac mae'n ysgrifennu colofn yn rheolaidd i'r Journal of Arts Marketing. Mae wedi cynnal dros 200 o seminarau a gweithdai ledled y byd.

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Alzheimer's Society

Y Gymdeithas Alzheimer's ydy prif elusen gofal ac ymchwil y DU i bobl gyda dementia a'r rhai sydd yn gofalu amdanyн nhw. Mae 850,000 o bobl yn byw gyda dementia yn y DU yn unig a rhagweler y bydd y ffigurau yn codi i dros 2 filiwn erbyn 2051. Mae'r Gymdeithas Alzheimer's yn darparu gwybodaeth a chefnogaeth i bobl gyda pob ffurf o dementia a'r rhai sydd yn gofalu amdanyн nhw. Mae'n cynnal gwasanaethau gofal o ansawdd, yn cyllido ymchwil, yn cynghori gweithwyr proffesiynol ac yn ymgyrchu dros well iechyd a gofal cymdeithasol a mwy o ddealltwriaeth ac ymwybyddiaeth ymyst y cyhoedd am dementia.

Trwy'r rhaglen Cymunedau Cyfeillgar i Dementia mae'r Gymdeithas Alzheimer's eisiau newid agweddau cymdeithas tuag at dementia a chreu cynghrair pwerus o gyrrf yn cydweithio i wella bywydau pobl gyda dementia.

www.alzheimers.org.uk



Mark Williams

Mae gan Mark Williams dros 14 blynedd o brofiad fel hyfforddwr ac ymgynghorydd, yn bennaf ym maes Cydraddoldeb ac Amrywiaeth a rhannu ei angerdd dros wella ymwybyddiaeth o'r problemau y mae pobl Lesbaidd, Howy a Thrawsrywiol yn eu wynebu yn y byd modern.

Mae gwaith Mark mewn codi ymwybyddiaeth wedi cynnwys cydlynnu Mardi Gras Caerdydd-Cymru (bellach Pride Cymru); sesiynau ymwybyddiaeth mewn amrediad eang o weithleoedd ac ysgolion ar draws Cymru, cadeirio amrywiol grwpiau LGBT a siarad yng Nghynulliad Cenedlaethol Cymru ac mewn cynadleddau cenedlaethol DU.

Yn ogystal â rhedeg ei fusnes hyfforddi ac ymgynghoriaeth ei hun, Equiversal Ltd, mae Mark yn arwain ar y prosiect "Iris yn y Gymuned" a gyllidir gan y Loteri Fawr gan weithio gyda grwpiau ar draws Cymru i wneud eu cynnwys ffilm eu hunain a rhaglennu eu gwyliau ffilm eu hunain yn lleol

www.equiversal.com

Rabab Ghazoul

Rabab Ghazoul is a visual artist and Mae Rabab Ghazoul yn artist gweledol ac ymarferydd diwylliannol yng Nghaerdydd sydd wedi gweithio'n helaeth gyda chymunedau amrywiol am dros 18 mlynedd. Hi ydy sylfaenydd a chydgylltydd WOW Clwb Ffilm Menywod (cyn hynny Clwb Ffilm Menywod DLIE) – prosiect sydd wedi darparu dangosiadau a digwyddiadau sinema hygrych, wedi'u teilwra i fenywod DLIE ers 2004. Heddiw mae'r prosiect yn cynnal cynulleidfaoedd o dros 120 ym mhob dangosiad ac mae wedi datblygu cyflwyniad unigryw yn delio gyda'r rhwystrau allweddol sydd yn atal cymunedau ar yr ymylon, yn enwedig menywod, rhag ymgylltu gyda diwylliant sinema.

www.rababghazoul.com

[www.wowfilmfestival.com/en/
wow-film-club](http://www.wowfilmfestival.com/en/wow-film-club)

Y Siaradwyr



Contact a Family Cymru

Mae Contact a Family Cymru yn elusen genedlaethol i deuluoedd plant ag anableddau ac anghenion ychwanegol. Rydym yn dod â theuluoedd at ei gilydd er mwyn iddyn nhw gefnogi ei gilydd.

Rydym yn ymgyrchu i wella eu hamgyichiadau ac i'w hawliau gael eu cynnwys ac i fod yn gyfartal mewn cymdeithas. Rydym yn cydweithredu gyda Theuluoedd ar draws Cymru i ddeall eu hanghenion a'u profiadau i ddatblygu rhaglen gefnogol a hwyllog o ddigwyddiadau ffilm.

www.cafamily.org.uk/wales

Trans*Form Cymru

Mae Trans*Form Cymru yn brosiect leuenctid Cymru 3 blynedd a gyllidir gan Lywodraeth Cymru i rymuso a chefnogi pobl ifanc traws* i gael mynediad i'w hawliau ac i ddarparu cefnogaeth i gyrrf leuenctid i ddelfio gyda gwahaniaethu ac eithrio y mae pobl ifanc traws* yn aml yn ei wynebu. Caiff Trans*Form Cymru ei arwain gan Gr p Llywio o bobl ifanc sydd ar y sbectrwm traws*. Mae leuenctid Cymru yn cefnogi'r Gr p Llywio i ddatblygu adnoddau a chynllunio digwyddiadau i godi ymwybyddiaeth o faterion traws* ymysg gweithwyr proffesiynol a phobl ifanc.

[www.youthcymru.org.uk/
transform-cymru](http://www.youthcymru.org.uk/transform-cymru)



Croeso i'r Rhwydwaith Ffilm Queer

Dod â rhaglenwyr ffilm Queer at ei gilydd a datblygu LGBTQIA a chynulleidfa oedd ffyniannus



Mae QFN yn brosiect strategol Canolfan Ffilm Cymru, wedi'i gefnogi gan Rwydwaith Cynulleidfa Ffilm BFI. Dysgwch ragor am y Queer Film Network a sut i ymuno yma: queerfilmmnetwork.org